

WHAT'S NEW IN 2023

- ▶ TRS-ActiveCare Medical Changes
- ▶ Employer Provided Telehealth Plus Behavior Health
- ▶ Guarantee Issue Open Enrollment Voluntary Life
- ▶ Vision Plan Enhancements

ENROLLMENT DATES

7/10/23 - 8/17/23

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/IRVINGISD



FBS CALL CENTER
(866) 914-5202
**SE HABLA ESPANOL*



DOWNLOAD APP
TEXT "FBS IISD" TO
(800) 583-6908
APP GROUP #: FBSIISD

NOW IS THE TIME to make your medical and supplemental benefit elections for 09/01/2023. During this time, you may enroll for additional benefits, change plan options, or add/remove dependents.

Once Open Enrollment closes changes will only be allowed if you experience a qualifying life event. Call your benefits administrator within 31 days of the event to make changes. Examples of a life event include birth, adoption, divorce, or involuntary loss of benefits. New enrollees need to be actively at work on 9/1 for plans to take effect. Plans requiring EOIs will be effective when/if approved.

BENEFITS AT A GLANCE

TRS-ActiveCare

- ▶ TRS-ActiveCare had minimal plan changes and rate increases on most plans/tiers.
- ▶ Please refer to [TRS Plan Highlights](#), or the benefit website, for full details and rates for the 2023-2024 plan year.
- ▶ TRS-ActiveCare Prescription Drug Plan Administration is changing from CVS Caremark to Express Scripts. We recommend refilling important prescriptions before 9/1.

BENEFITS AT A GLANCE - CONT.

Employer provided Telehealth PLUS Behavior Health
MDLIVE + Behavior Health will be available 9/1/23 for benefits eligible employees and family members. This enhanced telehealth plan allows virtual Telemedicine and virtual Behavior Health assistance at no cost to members. Eligible dependents must be enrolled during Open Enrollment to be eligible for this great new benefit!

Voluntary Life Insurance – Guarantee Issue Enrollment
Benefits eligible employees may elect up the \$250,000 or 5x salary for themselves, \$50,000 for spouse and \$10,000 for child(ren) **without answering health questions**. Enrolling in even minimal coverage reserves your guarantee issue for future enrollments! Don't miss this great opportunity to get additional life insurance. EOIS will be required for prior declinations.

Superior Vision Plan Enhancements

- ▶ Increased frame allowance from \$125 to \$140
- ▶ Increased contact allowance from \$130 to \$140
- ▶ Scratch coating now INCLUDED at no cost
- ▶ Premiums remain the same through 8/31/27

RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

For Existing Employees

1. Dependent SSNs are required to enroll dependents in benefits, please have information available when enrolling.
2. Beneficiary information should be reviewed and updated annually.
3. Employee address changes should be made through the Employee Self Service Address Change Portal link: <https://selfservice.irvingisd.net/ess/login.aspx>
4. Review your FSA and HSA elections closely as the election rolls from year to year. Changes if needed, have to be done during the Open Enrollment walk-through.
5. (NEW) FSA maximum for 2023 is \$3,050.
6. (NEW) HSA Individual maximum for 2023 is \$3,850 and Family \$7,750, plus \$1,000 if over 55.

For New Employees

1. You are required to log in to THEbenefitsHUB and enroll or decline benefit offerings for yourself and/or eligible dependents within 31 days of employment.
2. If your date of employment is before August 2nd, you will be required to complete two enrollments. The first is for New Hire Benefits through 8/31. The second enrollment is for benefits effective 9/1. If you are coming from another district, you may be covered through August and may want to waive benefits until you see offerings for 9/1.
3. All Dependents should be listed in the HUB even if not enrolling in benefits. Dependent's SSN and Date of Birth are needed to complete enrollment.
4. Some medical plans require a Primary Care Physician. Choose your PCP before you enroll and have the PCP ID number ready. To find your PCP ID, click here <https://www.bcbstx.com/trsactivecare>.
5. Be sure to have your beneficiary's contact information available to finalize enrollment.

FBS CALL CENTER

Have questions or need assistance with enrollment?

Call (866) 914-5202

Monday—Friday, 8AM—6PM / CST

*Calls are recorded
English and Spanish Assistance Available

UPCOMING BENEFIT EVENTS

IRVING ISD BENEFIT FAIR— Ask questions and learn about Irving ISD wellness programs and benefit plan options.

Monday 7/24: 2 to 4 pm (come and go)

Irving ISD Admin. Building

IRVING ISD BABY SHOWER— Thinking about growing your family? Learn about FMLA, available benefits and more.

Thursday— 7/27 1 PM , Irving ISD Admin Building

IRVING ISD OPEN ENROLLMENT— 7/10 to 8/17

Watch for emails on additional information.

BENEFIT DETAILS

Benefit Presentations, Benefit Guides, Plan Summaries, Provider Searches and more are on the benefit website. The benefit website is also where you will go to complete your online open enrollment. The benefit website may be accessed by the QR Code or at www.mybenefitshub.com/irvingisd.

SAY "YES" TO TEXTS— IISD Benefits Office sends TEXT reminders for Open Enrollment and other deadlines. Be sure to add your mobile number and select "YES" during your enrollment walk through to receive TEXT Reminders.

TRS-ACTIVECARE ID CARDS/PCP/PLANS

Member ID numbers do not change unless you change your plans, use existing ID card until their new one is received. New members and those changing plans will need to use Blue Access for Employers (BAE) to access digital ID cards for September 1st.

BCBSTX Customer Service at (866) 355-5999 to update PCP or to ask detailed plan questions.

Baylor S&W Customer Service at (800) 321-7947

SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link